

Mabion S.A.

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INTEGRATED MANAGEMENT SYSTEM POLICY

The subject of MABION S.A.'s activity is the development, manufacture and marketing of the latest generation of medicines biosimilar to those existing on the market of reference biotechnological medicines. In its day-to-day operations, the Company makes every effort to apply best practices and solutions within the scope of the Integrated Management System Policy in force, in the area of occupational health and safety, environmental protection and energy efficiency. The main assumption of the Company in conducting research and development activities and in the process of manufacturing biotechnological drugs is to raise the awareness of all employees as regards the existing systems, which translates into effective implementation of the adopted Policy, as well as to build a sense of responsibility for its implementation in relation to:

- continuous improvement in the area of environmental protection, occupational health and safety and improvement of energy efficiency;
- elimination of threats and reduction of risks;
- prevention of injuries and health ailments;
- environmental protection and pollution prevention;
- improvement of the energy result;
- fulfillment of legal and other requirements in the field of environmental protection and safety and hygiene at work and the use and consumption of energy, to which the Company is obliged;
- consultation and participation of employees in building an effective system;
- availability of information and resources necessary to achieve goals and accomplish tasks;
- taking into consideration related issues in investment processes and purchasing plans with environmental protection, health and safety at work and improvement of energy efficiency