

Subject: Changes in the composition of the Management Board and Supervisory Board of the Company

Legal basis: Art. 56 sec. 1 point 2 of the Act on Public Offering - current and periodic information

Report content: Management Board of Mabion S.A. _"Company"_ informs that on March 3, 2021, Mr. Adam Pietruszkiewicz resigned from his membership in the Supervisory Board of the Company. At the same time, the Supervisory Board of Mabion S.A. today adopted a resolution on the appointment of Mr. Adam Pietruszkiewicz as of March 3, 2021 as a Member of the Management Board of the Company.

Below, the Company presents information on the appointed Member of the Management Board of Mabion S.A.:

Mr. Adam Pietruszkiewicz is a Partner at Twiti Investments. He joined Twiti Investments in December 2019. In total, he has 22 years of experience in the private equity industry, focusing on mergers and acquisitions, and has an extensive network in the business community in Central and Eastern Europe, especially in Poland. In 2016-2019 - Managing Director of COAST2COAST CAPITAL, 2016-2019 - Chairman of the Supervisory Board of Krosno Glass Sp. z o.o., 2014-2015 - Partner of ICENTIS Capital, 2001-2014 - Director at The Riverside Company. In 1998, he obtained a Bachelor of Arts in Business Administration from Boston University, where he concentrated on international management and international relations.

Mr. Adam Pietruszkiewicz from June 16, 2020 remained a Member of the Supervisory Board of Mabion SA, twice delegated by the Supervisory Board in order to perform the duties of a Member of the Management Board _firstly in the period from September 17, 2020 to December 17, 2020, and secondly from January 25, 2021_ until the date of resignation from membership in the Supervisory Board in connection with the appointment to the Management Board of the Company_.

Mr. Adam Pietruszkiewicz does not perform any competitive activity outside of Mabion S.A., does not participate in a competitive company or as a partner in a civil partnership, or in a partnership, or as a

shareholder capital company and does not participate in a competitive legal entity as a member of its corporate body. There is no entry in the Register of Insolvent Debtors kept based on the Act on the National Court Register, related to Mr. Adam Pietruszkiewicz.