

Sławomir Kościak – biogram

Licensed Investment Advisor with license number 303 and holder of the CFA (Chartered Financial Analyst) title. He has been associated with the capital market and the healthcare sector for more than a decade. At present, he serves as Deputy Chairman of the Supervisory Board and Member of the Audit Committee at Mabion S.A., member of the supervisory board and the appointment and remuneration committee at Medicalgorithmics S.A., member of the supervisory board and the audit committee at Urteste S.A., and member of the supervisory board at Auxilius Pharma Sp. z o.o.

He has more than 10 years of experience in asset management. He worked, among others, at the European Investment Fund in Luxembourg and the Morgan Stanley real estate fund in Frankfurt. In 2009–2020, he managed a number of different funds and investment strategies within TFI PZU, both with the PZU Group's own funds and those entrusted by external clients, equity, mixed and absolute return funds. The investment portfolio included companies listed on the GPW as well as those listed on stock exchanges in the EU and the USA. Member of the Investment Committee, AUM of over PLN 20 billion. From 2014, a Medical Sector Director at TFI PZU responsible for investments in companies from the healthcare sector.

Graduate of the Warsaw School of Economics with a major in Finance and Banking, he also studied at the Aarhus School of Business in Denmark and Universität zu Köln in Germany, and completed the Community of European Management Schools – Master's in International Management (CEMS MIM) management programme. Scholarship holder of the Educational Enterprise Foundation. He lectured at courses for stockbrokers (Association of Brokers and Advisors, ZMiD) and for investment advisers (PERK).

In accordance with the statement submitted by him, Mr. Sławomir Kościak has knowledge and skills in accounting or auditing of financial statements and knowledge and skills in the industry in which Mabion S.A. operates. Mr. Sławomir Kościak fulfils the independence criteria within the meaning of Article 129 (3) of the Act of 11 May 2017 on Statutory Auditors, Audit Firms and Public Supervision, and the Code of Best Practice for GPW Listed Companies 2021.