

## **David John James – biogram**

Graduate of the University of Cambridge, certified auditor at the Polish Chamber of Chartered Accountants and ICAEW (Institute of Chartered Accountants in England and Wales). At present: International Liaison Partner, Grupa Strategia, Poland (Polish member company of the international Morison Global network). He has 36 years of experience in audit and internal control. Member of management boards of many companies and a start-up advisor in the CEE region for nearly fifty companies. Partner responsible for auditing the financial statements of over 100 companies and groups of companies from numerous sectors of the economy, both GPW listed companies or groups listed on stock exchanges in other countries, private equity funds and family businesses. His portfolio includes over 80 due diligence analyses, he was involved in statutory, internal and forensic financial audits and provided business advisory services to many clients.

He has worked in Poland, UK, Germany, Czech Republic, Slovakia and Russia. He is fluent in eight languages and speaks twelve others. For four years, David James had mentored around 100 teams of young entrepreneurs taking part in an incubator organised under the aegis of the British Embassy and the University of Cambridge; he trained students from all over Poland in creating modern business plans and budgeting. David James is the creator of an original method of foreign language learning.

In accordance with the statement submitted by him, Mr. David James has knowledge and skills in accounting or auditing of financial statements and knowledge and skills in the industry in which Mabion S.A. operates. Mr. David James fulfils the independence criteria within the meaning of Article 129 (3) of the Act of 11 May 2017 on Statutory Auditors, Audit Firms and Public Supervision, and the Code of Best Practice for GPW Listed Companies 2021.

Apart from Mabion S.A., Mr. David James does not pursue any competitive activity and does not participate in a competitive company as a partner in a civil-law partnership, partnership, or capital company, and does not participate in a competitive legal person as a member of its body. Mr. David James is not registered in the Register of Insolvent Debtors operated under the Act on the National Court Register.