

## **Zofia Szewczuk – biogram**

Graduate of ESCP-EAP Europe and Poznań University of Economics and Business with titles of Master of Science in Finance and Accounting for Business and Master of Science in Management. She has many years of experience in private equity, gained by working for leading funds in Poland and abroad. Since 2016, she has been associated with Polski Fundusz Rozwoju S.A., where she currently acts as head of the Investment Department. Her previous experience includes Mid Europa (2011–2015) and 3i (2009–2011). In that time, she has participated in numerous transactions in sectors such as biotechnology, services, industry, and tourism.

Ms. Zofia Szewczuk has extensive ownership and supervisory experience, gained as a investor representative. Her work entails regular cooperation with the management boards of companies in the implementation of development and recovery initiatives and performance monitoring. At present, in addition to her involvement in the Supervisory Board of Mabion S.A., she serves on the supervisory boards of Polskie Koleje Linowe S.A., Elemental Holding S.A., Supersnow S.A., and PESA S.A.

In accordance with the statement submitted by her, Ms. Zofia Szewczuk has knowledge and skills in accounting or auditing of financial statements and knowledge and skills in the industry in which Mabion S.A. operates. Ms. Zofia Szewczuk fulfils the independence criteria within the meaning of Article 129 (3) of the Act of 11 May 2017 on Statutory Auditors, Audit Firms and Public Supervision, and the Code of Best Practice for GPW Listed Companies 2021.

Apart from Mabion S.A., Ms. Zofia Szewczuk does not pursue any competitive activity and does not participate in a competitive company as a partner in a civil-law partnership, partnership, or capital company, and does not participate in a competitive legal person as a member of its body. Ms. Zofia Szewczuk is not registered in the Register of Insolvent Debtors operated under the Act on the National Court Register.