

**CONTENTS OF THE RESOLUTIONS OF ORDINARY GENERAL MEETING OF MABION S.A.
OF 7 JUNE 2023**

**Resolution no. 1/VI/2023
of the Ordinary General Meeting
of Mabion Spółka Akcyjna with its registered office in Konstantynów Łódzki
of 7 June 2023
on the election of the Chairman of the General Meeting**

1. The Ordinary General Meeting of the Company hereby elects Mr. Mateusz Piotr Chudzik as Chairman of the General Meeting.
2. The resolution enters into force upon its adoption.

- by secret vote, 7,980,704 valid votes representing 6,410,704 shares, or 39.66% of the share capital, were cast,

- the resolution was adopted with 7,980,704 votes cast "for", no votes cast "against", and no "abstentions" or objections.

**Resolution no. 2/VI/2023
of the Ordinary General Meeting
of Mabion Spółka Akcyjna with its registered office in Konstancynów Łódzki
of 7 June 2023
on the adoption of the agenda of the General Meeting**

1. The Ordinary General Meeting of the Company hereby decides to adopt the following agenda:
 - 1) Opening of the Meeting.
 - 2) Adoption of a resolution on the election of the Chairman of the General Meeting.
 - 3) Statement that the Meeting has been duly convened and is capable of adopting resolutions.
 - 4) Adoption of a resolution on the adoption of the agenda of the General Meeting.
 - 5) Examination of the Directors' Report for the financial year 2022, the Company's financial statements for the financial year 2022 and the Management Board's proposal on the distribution of profit for the financial year 2022.
 - 6) Examination of the Supervisory Board's report for the financial year 2022 including the results of the evaluation of the financial statements, the Directors' Report, and the Management Board's proposal on the distribution of profit for the financial year 2022, taking into account the requirements of the Good Practices for GPW Listed Companies.
 - 7) Adoption of a resolution on the approval of the Directors' Report for the financial year 2022.
 - 8) Adoption of a resolution on the approval of the Company's financial statements for the financial year 2022.
 - 9) Adoption of a resolution on the approval of the report of the Company's Supervisory Board for 2022. 10) Adoption of a resolution on the distribution of profit for the financial year 2022.
 - 11) Adoption of resolutions on the discharge of the members of the Company's Management Board of their duties in the financial year 2022.
 - 12) Adoption of resolutions on the discharge of the members of the Company's Supervisory Board of their duties in the financial year 2022.
 - 13) Adoption of a resolution on the opinion on the remuneration report for the Management Board Members and Supervisory Board Members of Mabion S.A. for 2022.
 - 14) Adoption of a resolution on the repeal of Resolution No. 3/XI/2019 of the Extraordinary General Meeting of the company operating under the business name of Mabion Spółka Akcyjna with its registered office in Konstancynów Łódzki, of 29 November 2019, on the conditional increase of the Company's share capital through the issue of ordinary bearer T Series shares with the simultaneous full exclusion of the pre-emptive right of the existing shareholders of the Company, on the issue of C series subscription warrants with the simultaneous full exclusion of the pre-emptive right of the existing shareholders of the Company, and on amendments to the Company's Articles of Association.
 - 15) Adoption of a resolution on amendments to the Company's Articles of Association.
 - 16) Adoption of a resolution on the repeal of the Remuneration Policy for Members of the Management and Supervisory Boards of Mabion S.A. in its existing wording and adoption of a new wording of the Remuneration Policy for Members of the Management and Supervisory Boards of Mabion S.A.
 - 17) Adoption of a resolution on the remuneration of Members of the Company's Supervisory Board.
 - 18) Adoption of a resolution on the authorisation of the Supervisory Board to draw up the consolidated text of the Company's Articles of Association.

- 19) Adoption of resolutions on the appointment of Members of the Company's Supervisory Board for a third joint term of office.
 - 20) Free motions.
 - 21) Closing of the Meeting.
2. The resolution enters into force upon its adoption.

- *by open vote, 7,981,704 valid votes representing 6,411,704 shares, or 39.67% of the share capital, were cast,*

- *the resolution was adopted with 7,981,704 votes cast "for", no votes cast "against", and no "abstentions" or objections.*

**Resolution no. 3/VI/2023
of the Ordinary General Meeting
of Mabion Spółka Akcyjna with its registered office in Konstancynów Łódzki
of 7 June 2023
on the approval of the Directors' Report for the financial year 2022.**

1. The Ordinary General Meeting of the Company, having examined the Directors' Report for the financial year commencing on 1 January 2022 and ending on 31 December 2022, hereby approves the Directors' Report for the financial year beginning on 1 January 2022 and ending on 31 December 2022.
2. The resolution enters into force upon its adoption.

- by open vote, 7,981,704 valid votes representing 6,411,704 shares, or 39.67% of the share capital, were cast,

- the resolution was adopted with 7,980,704 votes cast "for", no votes cast "against", and 1,000 "abstentions" or objections.

**Resolution no. 4/VI/2023
of the Ordinary General Meeting
of Mabion Spółka Akcyjna with its registered office in Konstancin Łódzki
of 7 June 2023
on the approval of the financial statements of the Company for the financial year 2022**

1. The Ordinary General Meeting of the Company, hereby approves, upon examination, the Company's financial statements for the financial year 2022, for the period commencing on 1 January 2022 and ending on 31 December 2022, including in particular:
 - a. the statement of financial position as at 31 December 2022, showing a total of PLN 186,175 thousand on the assets and liabilities and equity;
 - b. the statement of comprehensive income for the period from 1 January 2022 to 31 December 2022, showing a net profit of PLN 23,192 thousand;
 - c. the cash flow statement for the period 1 January 2022 to 31 December 2022, showing a net increase in cash of PLN 4,931 thousand;
 - d. the statement of changes in equity for the period from 1 January 2022 to 31 December 2022 showing an increase in equity of PLN 23,194 thousand and an equity value of PLN 76,507 thousand as at 31 December 2022;
 - e. additional notes;
2. The resolution enters into force upon its adoption.

- *by open vote, 7,981,704 valid votes representing 6,411,704 shares, or 39.67% of the share capital, were cast,*

- *the resolution was adopted with 7,980,704 votes cast "for", no votes cast "against", and 1,000 "abstentions" or objections.*

**Resolution no. 5/VI/2023
of the Ordinary General Meeting
of Mabion Spółka Akcyjna with its registered office in Konstantynów Łódzki
of 7 June 2023
on the approval of the report of the Company's Supervisory Board for 2022**

1. The Ordinary General Meeting of the Company, hereby approves, upon examination, the report of the Supervisory Board of Mabion S.A. for 2022, which consists, among others, of the following:
 - a. information on the composition of the Supervisory Board and its Committees,
 - b. information on the operations of the Supervisory Board and its Committees,
 - c. assessment of the Company's financial statements for the financial year 2022,
 - d. assessment of the Directors' Report for the financial year 2022,
 - e. assessment of the Management Board's proposal for the distribution of profit for the financial year 2022,
 - f. assessment of the Company's situation, with regard to the adequacy and effectiveness of the Company's systems for internal control, risk management, ensuring compliance with standards or applicable practices, and internal audit,
 - g. assessment of the Management Board's performance of its duties as referred to in Article 380¹ of the Code of Commercial Companies,
 - h. assessment of the manner in which the Management Board draws up or communicates information, documents, reports or explanations to the Supervisory Board as requested pursuant to Article 382 § 4 of the Code of Commercial Companies,
 - i. information on the total remuneration payable by the Company for all audits commissioned by the Supervisory Board during the financial year pursuant to Article 382¹ of the Code of Commercial Companies,
 - j. assessment of the implementation of the corporate governance rules by the Company and the manner of fulfilling the disclosure obligations set out in the stock exchange rules and regulations concerning current reports and periodic report provided by issuers of securities,
 - k. assessment of the reasonability of expenses incurred by the Company for supporting culture, sport, public charity, media, social organizations, trade unions, etc.,
 - l. information on the degree of implementation of the diversity policy,
 - m. recommendation by the Supervisory Board to the Company's Ordinary General Meeting, including on the discharge of Management Board and Supervisory Board Members of their duties.
2. The resolution enters into force upon its adoption.

- *by open vote, 7,981,704 valid votes representing 6,411,704 shares, or 39.67% of the share capital, were cast,*
- *the resolution was adopted with 7,980,704 votes cast "for", no votes cast "against", and 1,000 "abstentions" or objections.*

**Resolution no. 6/VI/2023 of the Ordinary General Meeting
of Mabion Spółka Akcyjna with its registered office in Konstancynów Łódzki
of 7 June 2023
on changing the sequence of items on the agenda**

1. The Ordinary General Meeting of the Company hereby resolves to change the sequence of items to be considered at this Ordinary General Meeting, so that item 10 (adoption of a resolution on the distribution of profit for the financial year 2022) will be considered after item 19 (adoption of resolutions on the appointment of Members of the Supervisory Board of the Company for the third joint term of office).
2. The resolution entered into force on the day of its adoption.

- by open vote, 7,981,704 valid votes representing 6,411,704 shares, or 39.67% of the share capital, were cast,

- the resolution was adopted with 7,936,412 votes cast "for", no votes cast "against", and 45,292 "abstentions", with no objections.

Resolution no. 7/VI/2023
of the Ordinary General Meeting
of Mabion Spółka Akcyjna with its registered office in Konstantynów Łódzki
of 7 June 2023
on the discharge of duties in the financial year 2022

1. The Ordinary General Meeting of the Company hereby grants Mr. Krzysztof Kaczmarczyk a discharge of his duties on the Company's Management Board for the financial year 2022.
2. The resolution enters into force upon its adoption.

- *by secret vote, 7,981,704 valid votes representing 6,411,704 shares, or 39.67% of the share capital, were cast,*
- *the resolution was adopted with 7,980,704 votes cast "for", 1,000 votes cast "against", and no "abstentions" or objections.*

**Resolution no. 8/VI/2023
of the Ordinary General Meeting
of Mabion Spółka Akcyjna with its registered office in
Konstantynów Łódzki
of 7 June 2023
on the discharge of duties in the financial year 2022**

1. The Ordinary General Meeting of the Company hereby grants Mr. Sławomir Jaros a discharge of his duties on the Company's Management Board for the financial year 2022.
2. The resolution enters into force upon its adoption.

- *by secret vote, 7,981,704 valid votes representing 6,411,704 shares, or 39.67% of the share capital, were cast,*
- *the resolution was adopted with 7,980,704 votes cast "for", 1,000 votes cast "against", and no "abstentions" or objections.*

**Resolution no. 9/VI/2023
of the Ordinary General Meeting
of Mabion Spółka Akcyjna with its registered office in Konstancynów Łódzki
of 7 June 2023
on the discharge of duties in the financial year 2022**

1. The Ordinary General Meeting of the Company hereby grants Mr. Grzegorz Grabowicz a discharge of his duties on the Company's Management Board for the financial year 2022.
2. The resolution enters into force upon its adoption.

- by secret vote, 7,981,704 valid votes representing 6,411,704 shares, or 39.67% of the share capital, were cast,

- the resolution was adopted with 7,981,704 votes cast "for", no votes cast "against", and no "abstentions" or objections.

**Resolution no. 10/VI/2023
of the Ordinary General Meeting
of Mabion Spółka Akcyjna with its registered office in Konstantynów Łódzki
of 7 June 2023
on the discharge of duties in the financial year 2022**

1. The Ordinary General Meeting of the Company hereby grants Mr. Adam Pietruszkiewicz a discharge of his duties on the Company's Management Board for the financial year 2022.
2. The resolution enters into force upon its adoption.

- by secret vote, 7,981,704 valid votes representing 6,411,704 shares, or 39.67% of the share capital, were cast,

- the resolution was adopted with 7,981,704 votes cast "for", no votes cast "against", and no "abstentions" or objections.

**Resolution no. 11/VI/2023
of the Ordinary General Meeting
of Mabion Spółka Akcyjna with its registered office in Konstantynów Łódzki
of 7 June 2023
on the discharge of duties in the financial year 2022**

1. The Ordinary General Meeting of the Company hereby grants Mr. Robert Koński a discharge of his duties on the Company's Supervisory Board for the financial year 2022.
2. The resolution enters into force upon its adoption.

- by secret vote, 7,981,704 valid votes representing 6,411,704 shares, or 39.67% of the share capital, were cast,

- the resolution was adopted with 7,981,704 votes cast "for", no votes cast "against", and no "abstentions" or objections.

Resolution no. 12/VI/2023
of the Ordinary General Meeting
Mabion Spółka Akcyjna with its registered office in Konstantynów Łódzki
of 7 June 2023
on the discharge of duties in the financial year 2022.

1. The Ordinary General Meeting of the Company hereby grants Mr. Sławomir Kościak a discharge of his duties on the Company's Supervisory Board for the financial year 2022.
2. The resolution enters into force upon its adoption.

- by secret vote, 7,981,704 valid votes representing 6,411,704 shares, or 39.67% of the share capital, were cast,

- the resolution was adopted with 7,981,704 votes cast "for", no votes cast "against", and no "abstentions" or objections.

**Resolution no. 13/VI/2023
of the Ordinary General Meeting
of Mabion Spółka Akcyjna with its registered office in Konstantynów Łódzki
of 7 June 2023
on the discharge of duties in the financial year 2022**

1. The Ordinary General Meeting of the Company hereby grants Mr. Józef Banach a discharge of his duties on the Company's Supervisory Board for the financial year 2022.
2. The resolution enters into force upon its adoption.

- by secret vote, 7,981,704 valid votes representing 6,411,704 shares, or 39.67% of the share capital, were cast,

- the resolution was adopted with 7,981,704 votes cast "for", no votes cast "against", and no "abstentions" or objections.

**Resolution no. 14/VI/2023
of the Ordinary General Meeting
of Mabion Spółka Akcyjna with its registered office in Konstancynów Łódzki
of 7 June 2023
on the discharge of duties in the financial year 2022.**

1. The Ordinary General Meeting of the Company hereby grants Mr. David John James a discharge of his duties on the Company's Supervisory Board for the financial year 2022.
2. The resolution enters into force upon its adoption.

- by secret vote, 7,981,704 valid votes representing 6,411,704 shares, or 39.67% of the share capital, were cast,

- the resolution was adopted with 7,981,704 votes cast "for", no votes cast "against", and no "abstentions" or objections.

**Resolution no. 15/VI/2023
of the Ordinary General Meeting
of Mabion Spółka Akcyjna with its registered office in Konstantynów Łódzki
of 7 June 2023
on the discharge of duties in the financial year 2022.**

1. The Ordinary General Meeting of the Company hereby grants Mr. Wojciech Wośko a discharge of his duties on the Company's Supervisory Board for the financial year 2022.
2. The resolution enters into force upon its adoption.

- by secret vote, 7,981,704 valid votes representing 6,411,704 shares, or 39.67% of the share capital, were cast,

- the resolution was adopted with 7,981,704 votes cast "for", no votes cast "against", and no "abstentions" or objections.

**Resolution no. 16/VI/2023
of the Ordinary General Meeting
of Mabion Spółka Akcyjna with its registered office in Konstancynów Łódzki
of 7 June 2023
on the discharge of duties in the financial year 2022.**

1. The Ordinary General Meeting of the Company hereby grants Ms. Zofia Szewczuk a discharge of her duties on the Company's Supervisory Board for the financial year 2022.
2. The resolution enters into force upon its adoption.

- by secret vote, 7,981,704 valid votes representing 6,411,704 shares, or 39.67% of the share capital, were cast,

- the resolution was adopted with 7,981,704 votes cast "for", no votes cast "against", and no "abstentions" or objections.

**Resolution no. 17/VI/2023
of the Ordinary General Meeting
of Mabion Spółka Akcyjna with its registered office in Konstancin Łódzki of 7 June 2023
on the opinion on the remuneration report for the Management Board Members and Supervisory
Board Members of Mabion S.A. for 2022**

1. The Ordinary General Meeting of the Company, acting pursuant to Article 90g (6) of the Act of 29 July 2005 on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies, having read the auditor's opinion, hereby issues a positive opinion on the report on the remuneration of the Members of the Management Board and the Members of the Supervisory Board of Mabion S.A. for 2022, adopted by Resolution no. 1/V/2023 of the Supervisory Board of 4 May 2023.
2. The resolution enters into force upon its adoption.

- by open vote, 7,981,704 valid votes representing 6,411,704 shares, or 39.67% of the share capital, were cast,

- the resolution was adopted with 7,889,659 votes cast "for", 92,045 votes cast "against", and no "abstentions" or objections.

**Resolution no. 18/VI/203
of the Ordinary General Meeting
of Mabion Spółka Akcyjna with its registered office in
Konstantynów Łódzki of 7 June 2023**

on the repeal of Resolution No. 3/XI/2019 of the Extraordinary General Meeting of the company operating under the business name of Mabion Spółka Akcyjna with its registered office in Konstantynów Łódzki, of 29 November 2019 on the conditional increase of the Company's share capital through the issue of ordinary bearer T Series shares with the simultaneous full exclusion of the pre-emptive right of the existing shareholders of the Company, on the issue of C series subscription warrants with the simultaneous full exclusion of the pre-emptive right of the existing shareholders of the Company, and on amendments to the Company's Articles of Association

§1

The Ordinary General Meeting of Mabion S.A., with its registered office in Konstantynów Łódzki ("Company"), acting pursuant to Article 448, Article 449, of the Act of 15 September 2000 – Code of Commercial Companies ("CCC"), hereby resolves to repeal Resolution No. 3/XI/2019 of the Extraordinary General Meeting of the company operating under the business name of Mabion Spółka Akcyjna with its registered office in Konstantynów Łódzki, of 29 November 2019, on the conditional increase of the Company's share capital through the issue of ordinary bearer T Series shares with the simultaneous full exclusion of the pre-emptive right of the existing shareholders of the Company, on the issue of C series subscription warrants with the simultaneous full exclusion of the pre-emptive right of the existing shareholders of the Company, and on amendments to the Company's Articles of Association.

§2

The resolution enters into force upon its adoption.

- *by open vote, 7,981,704 valid votes representing 6,411,704 shares, or 39.67% of the share capital, were cast,*
- *the resolution was adopted with 7,980,704 votes cast "for", no votes cast "against", and 1,000 "abstentions", with no objections.*

**Resolution no. 19/VI/203
of the Ordinary General Meeting
of Mabion Spółka Akcyjna with its registered office in Konstaktynow Łódzki
of 7 June 2023
on amendments to the Company's Articles of Association.**

The Ordinary General Meeting of Mabion S.A. with its registered office in Konstaktynow Łódzki ("Company"), acting pursuant to Article 430 § 1 of the Act of 15 September 2000 – Code of Commercial Companies ("CCC") and § 17 (1) (e) of the Company's Articles of Association, hereby resolves as follows:

§1

1. § 9 (1) of the Company's Articles of Association shall be amended as follows:

"The share capital of the Company amounts to PLN 1,616,232.60 (say: one million six hundred and sixteen thousand two hundred and thirty-two zlotys and sixty grosz) and is divided into 16,162,326 (say: sixteen million one hundred and sixty-two thousand three hundred and twenty-six) shares, each having a par value of PLN 0.10 (say: ten grosz), including:

- a) 450,000 (four hundred fifty thousand) registered preference shares, A series,*
- b) 450,000 (four hundred fifty thousand) registered preference shares, B series,*
- c) 450,000 (four hundred fifty thousand) registered preference shares, C series,*
- d) 450,000 (four hundred fifty thousand) ordinary bearer shares, D series,*
- e) 100,000 (one hundred thousand) registered preference shares, E series,*
- f) 100,000 (one hundred thousand) registered preference shares, F series,*
- g) 20,000 (twenty thousand) registered preference shares, G series,*
- h) 2,980,000 (two million nine hundred eighty thousand) ordinary bearer shares, H series,*
- i) 1,900,000 (one million nine hundred thousand) ordinary bearer shares, I series,*
- j) 2,600,000 (two million six hundred thousand) ordinary bearer shares, J series,*
- k) 790,000 (seven hundred ninety thousand) ordinary bearer shares, K series,*
- l) 510,000 (five hundred ten thousand) ordinary bearer shares, L series,*
- m) 360,000 (say: three hundred sixty thousand) ordinary bearer shares, M series,*
- n) 340,000 (say: three hundred forty thousand) ordinary bearer shares, N series,*
- o) 300,000 (say: three hundred thousand) ordinary bearer shares, O series,*
- p) 1,920,772 (say: one million nine hundred and twenty thousand seven hundred seventy two) ordinary bearer shares, P series,*
- q) 11,000 (say: eleven thousand) ordinary bearer shares, S series, and*
- r) 2,430,554 (say: two million four hundred and thirty thousand five hundred and fifty four) ordinary bearer shares, U series."*

2. § 9b of the Articles of Association shall be repealed.

3. § 21 (3) of the Company's Articles of Association shall be amended as follows:

"Supervisory Board Members are appointed for a shared term of office lasting three years. The term of office shall be calculated in full financial years and shall expire at the end of a financial year."

4. § 22 (3) of the Company's Articles of Association shall be amended as follows:

1. *"The competence of the Supervisory Board includes actions stipulated in the provisions of the Code of Commercial Companies, and also:*

- a) passing resolutions on the purchase and sale of real estate, perpetual usufruct or share in real estate of a value exceeding PLN 250,000.00
(say: two hundred fifty thousand) zlotys,*

- b) *selecting the audit firm to carry out the audit and review of the Company's financial statements,*
 - c) *appointing and dismissing the Company's Management Board members;*
 - d) *setting the amount of remuneration for the Management Board members,*
 - e) *assessing the Management Board's requests concerning profit distribution or loss coverage,*
 - f) *examining and providing opinions with regard to matters to form subject matter of General Meeting's resolutions,*

 - g) *approving the Rules of Procedure of the Management Board,*
 - h) *consulting on multi-annual strategic plans of the Company,*
 - i) *adopting Rules of Procedure of the Supervisory Board,*
 - j) *granting consent to disposing of fixed assets of the Company whose value exceeds 250,000.00 (say: two hundred fifty thousand) zlotys,*
 - k) *granting consent to the creation of a pledge or usufruct on registered shares,*
 - l) *granting consent for the Company to enter into a significant agreement with a shareholder holding at least 5% of the total number of votes in the Company or an entity related to the Company, except for typical transactions concluded on arm's length as part of the Company's operating activity with entities belonging to the Company's capital group.*
2. *Apart from the actions listed above, the Supervisory Board shall draw up and present to the Ordinary General Meeting, on an annual basis, a Supervisory Board's report containing:*
- i. *results of the assessment of the Company's statements referred to in Article 395 § 2 (1) of the Code of Commercial Companies in terms of their conformity with the ledgers, documents, and facts, and the assessments referred to in § 22 (1) (e)–(f) of the Articles of Association,*
 - ii. *assessment of the Management Board's performance of its duties to provide information to the Supervisory Board pursuant to Article 380¹ of the Code of Commercial Companies,*
 - iii. *assessment of the manner in which the Management Board draws up or communicates information, documents, reports or explanations to the Supervisory Board,*
 - iv. *Information on the total remuneration payable by the Company for all audits commissioned by the Supervisory Board during the financial year pursuant to Article 382¹ of the Code of Commercial Companies,*
 - v. *information regarding the composition of the Supervisory Board and its Committees, alongside with indicating which Supervisory Board Members meet the independence criteria set forth in the Act of 11 May 2017 on statutory auditors, audit firms and public oversight, and which of them do not have actual and significant relationships with a shareholder holding at least 5% of the total number of votes in the Company, as well as information on the composition of the Supervisory Board in the context of its diversity,*
 - vi. *summary of the activities of the Supervisory Board and its Committees,*
 - vii. *assessment of the Company's situation on a consolidated basis, including the assessment of internal control systems, risk management, compliance and internal audit functions, alongside with information on the actions taken by the Supervisory Board to make this assessment; this assessment covers all significant control mechanisms, in particular those relating to reporting and operating activities,*

viii. *assessment of the implementation of the corporate governance rules by the Company and the manner of fulfilling the disclosure obligations set out in the Stock Exchange Rules and regulations concerning current reports and periodic report provided by issuers of securities, alongside with information on the actions taken by the Supervisory Board to make this assessment, ix. assessment of the reasonability of expenses incurred by the Company for supporting culture, sport, public charity, media, social organizations, trade unions, etc., if any, x. information on the implementation of the diversity policy in relation to the Management Board and the Supervisory Board, including the achievement of goals.*

3. *If a Member of the Supervisory Board is delegated to perform the duties of Member of the Management Board, their mandate in the Supervisory Board and right to remuneration is suspended. The delegated Member of the Supervisory Board shall be entitled to separate remuneration for the performance of the duties of Member of the Management Board as defined in a resolution of the Supervisory Board."*
5. *§ 23 (4) of the Company's Articles of Association shall be amended as follows: "Meetings of the Supervisory Board shall be held where necessary, however not less frequently than once every calendar quarter."*
6. *§ 26 (3) of the Company's Articles of Association shall be amended as follows: "Management Board Members shall be appointed for a shared term of office lasting five years. The term of office shall be calculated in full financial years and shall expire at the end of a financial year."*
7. *§ 27 (2) of the Company's Articles of Association shall be amended as follows: "The competence of the Management Board shall include all matters not reserved for the competence of the General Meeting and the Supervisory Board. The Management Board shall manage the Company and its assets with due diligence resulting from the professional nature of its activities and its loyalty to the Company, comply with law, provisions of these Articles of Association and resolutions adopted by the General Meeting and the Supervisory Board."*

§2

1. The resolution enters into force upon its adoption.
 2. The amendment to the Company's Articles of Association referred to in §1(1)–(7) of this resolution becomes effective upon its entry into the Register of Entrepreneurs of the National Court Register.
- *by open vote, 7,981,704 valid votes representing 6,411,704 shares, or 39.67% of the share capital, were cast,*
- *the resolution was adopted with 7,981,704 votes cast "for", no votes cast "against", and no "abstentions" or objections.*

**Resolution no. 20/VI/2023
of the Ordinary General Meeting
of Mabion Spółka Akcyjna with its registered office in Konstancynów Łódzki
of 7 June 2023**

**on the repeal of the Remuneration Policy for Members of the Management and Supervisory
Boards of Mabion S.A. in its existing wording and adoption of a new wording of the
Remuneration Policy for Members of the Management and Supervisory Boards of Mabion S.A.**

§ 1

The Ordinary General Meeting of the Company, acting pursuant to Article 90d (1) and in conjunction with Article 90e (4) of the Act of 29 July 2005 on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies, hereby resolves to:

- 1) repeal the Remuneration Policy for Members of the Management and Supervisory Boards of Mabion S.A. constituting appendix to Resolution No. 3/XI/2019 of the Ordinary General Meeting of the company operating under the business name of Mabion Spółka Akcyjna with its registered office in Konstancynów Łódzki, of 15 June 2020.
- 2) adopt the Remuneration Policy for Members of the Management and Supervisory Boards of Mabion S.A. in the wording defined in the appendix to this resolution.

§ 2

The resolution enters into force upon its adoption.

- *by open vote, 7,981,704 valid votes representing 6,411,704 shares, or 39.67% of the share capital, were cast,*
- *the resolution was adopted with 7,200,659 votes cast "for", 781,045 votes cast "against", and no "abstentions" or objections.*

**Resolution no. 21/VI/2023
of the Ordinary General Meeting
of Mabion Spółka Akcyjna with its registered office in Konstancynów Łódzki
of 7 June 2023
on the remuneration of Members of the Company's Supervisory Board.**

The Ordinary General Meeting of the Company, acting pursuant to Article 392 § 1 of the Code of Commercial Companies, hereby resolves as follows:

§ 1

1. The fixed monthly remuneration for each Member of the Company's Supervisory Board shall be set at PLN 4,000.00 (say: four thousand zlotys).
2. Besides the remuneration specified in paragraph 1, members of each of the Committees of the Supervisory Board shall be entitled to a fixed monthly remuneration of PLN 1,500.00 (say: one thousand five hundred zlotys).
3. The remuneration amounts referred to in paragraphs 1–2 are gross amounts.
4. The remuneration referred to in paragraphs 1–2 shall be payable by transfer to the bank account number indicated by the Supervisory Board Member, by the 15th (fifteenth) day of the following month for the previous calendar month in office.
5. Should the appointment or dismissal of a Member of the Supervisory Board take place during a calendar month, the remuneration referred to in paragraphs 1–2 shall be calculated in proportion to the number of days in office in the month in question.

§ 2

1. The resolution entered into force on the day of its adoption.
2. Once this resolution enters into force, Resolution no. 26/II/2017 of the Extraordinary General Meeting of 16 February 2017 on the determination of the rules for the remuneration of Members of the Supervisory Board shall be repealed.

- by open vote, 7,981,704 valid votes representing 6,411,704 shares, or 39.67% of the share capital, were cast,

- the resolution was adopted with 7,981,704 votes cast "for", no votes cast "against", and no "abstentions" or objections.

**Resolution no. 22/VI/2023
of the Ordinary General Meeting
of Mabion Spółka Akcyjna with its registered office in Konstancynów Łódzki
of 7 June 2023
on the authorisation of the Supervisory Board to draw up the consolidated text of the
Company's Articles of Association.**

1. The Ordinary General Meeting of the Company hereby authorises the Company's Supervisory Board to determine the consolidated text of the Company's Articles of Association, taking into account the amendments to the Articles of Association introduced during today's (7 June 2023) Ordinary General Meeting of the Company.
2. The resolution enters into force upon its adoption.

- by open vote, 7,981,704 valid votes representing 6,411,704 shares, or 39.67% of the share capital, were cast,

- the resolution was adopted with 7,981,704 votes cast "for", no votes cast "against", and no "abstentions" or objections.

**Resolution no. 23/VI/2023
of the Ordinary General Meeting
of Mabion Spółka Akcyjna with its registered office in Konstantynów Łódzki
of 7 June 2023
on the appointment of a Member of the Supervisory Board**

1. The Ordinary General Meeting of the Company, acting pursuant to Article 385 § 1 of the Code of Commercial Companies and § 21 (1)–(3) of the Company's Articles of Association, hereby decides to appoint Wojciech Wośko (PESEL: ██████████) as Member of the Company's Supervisory Board for the third joint term of office.
2. The resolution enters into force on 17 June 2023.

- by secret vote, 7,981,704 valid votes representing 6,411,704 shares, or 39.67% of the share capital, were cast,

- the resolution was adopted with 7,889,659 votes cast "for", 92,045 votes cast "against", and no "abstentions" or objections.

**Resolution no. 24/VI/2023
of the Ordinary General Meeting
of Mabion Spółka Akcyjna with its registered office in Konstantynów Łódzki
of 7 June 2023
on the appointment of a Member of the Supervisory Board**

1. The Ordinary General Meeting of the Company, acting pursuant to Article 385 § 1 of the Code of Commercial Companies and § 21 (1)–(3) of the Company's Articles of Association, hereby decides to appoint Józef Banach (PESEL: [REDACTED]) as Member of the Company's Supervisory Board for the third joint term of office.
2. The resolution enters into force on 17 June 2023.

- by secret vote, 7,981,704 valid votes representing 6,411,704 shares, or 39.67% of the share capital, were cast,

- the resolution was adopted with 7,889,659 votes cast "for", 92,045 votes cast "against", and no "abstentions" or objections.

**Resolution no. 25/VI/2023
of the Ordinary General Meeting
of Mabion Spółka Akcyjna with its registered office in Konstancynów Łódzki
of 7 June 2023
on the appointment of a Member of the Supervisory Board**

1. The Ordinary General Meeting of the Company, acting pursuant to Article 385 § 1 of the Code of Commercial Companies and § 21 (1)–(3) of the Company's Articles of Association, hereby decides to appoint David John James (PESEL: ██████████) as Member of the Company's Supervisory Board for the third joint term of office.
2. The resolution enters into force on 17 June 2023.

- *by secret vote, 7,981,704 valid votes representing 6,411,704 shares, or 39.67% of the share capital, were cast,*
- *the resolution was adopted with 7,888,659 votes cast "for", 92,045 votes cast "against", and 1,000 "abstentions", with no objections.*

**Resolution no. 26/VI/2023
of the Ordinary General Meeting
of Mabion Spółka Akcyjna with its registered office in Konstancynów Łódzki
of 7 June 2023
on the appointment of a Member of the Supervisory Board**

1. The Ordinary General Meeting of the Company, acting pursuant to Article 385 § 1 of the Code of Commercial Companies and § 21 (1)–(3) of the Company's Articles of Association, hereby decides to appoint Robert Koński (PESEL: [REDACTED]) as Member of the Company's Supervisory Board for the third joint term of office.
2. The resolution enters into force on 17 June 2023.

- by secret vote, 7,981,704 valid votes representing 6,411,704 shares, or 39.67% of the share capital, were cast,

- the resolution was adopted with 7,888,659 votes cast "for", 93,045 votes cast "against", and no "abstentions" or objections.

**Resolution no. 27/VI/2023
of the Ordinary General Meeting
of Mabion Spółka Akcyjna with its registered office in Konstancynów Łódzki
of 7 June 2023
on the appointment of a Member of the Supervisory Board**

1. The Ordinary General Meeting of the Company, acting pursuant to Article 385 § 1 of the Code of Commercial Companies and § 21 (1)–(3) of the Company's Articles of Association, hereby decides to appoint Sławomir Kościak (PESEL: ██████████) as Member of the Company's Supervisory Board for the third joint term of office.
2. The resolution enters into force on 17 June 2023.

- by secret vote, 7,981,704 valid votes representing 6,411,704 shares, or 39.67% of the share capital, were cast,

- the resolution was adopted with 7,888,659 votes cast "for", 93,045 votes cast "against", and no "abstentions" or objections.

**Resolution no. 28/VI/2023
of the Ordinary General Meeting
of Mabion Spółka Akcyjna with its registered office in Konstancynów Łódzki
of 7 June 2023
on the appointment of a Member of the Supervisory Board**

1. The Ordinary General Meeting of the Company, acting pursuant to Article 385 § 1 of the Code of Commercial Companies and § 21 (1)–(3) of the Company's Articles of Association, hereby decides to appoint Zofia Szewczuk (PESEL: ██████████) as Member of the Company's Supervisory Board for the third joint term of office.
2. The resolution enters into force on 17 June 2023.

- by secret vote, 7,981,704 valid votes representing 6,411,704 shares, or 39.67% of the share capital, were cast,

- the resolution was adopted with 7,888,659 votes cast "for", 93,045 votes cast "against", and no "abstentions" or objections.

**Resolution no. 29/VI/2023
of the Ordinary General Meeting
of Mabion Spółka Akcyjna with its registered office in
Konstantynów Łódzki of 7 June 2023
on the adjournment**

§ 1

The Ordinary General Meeting of the Company hereby resolves to adjourn the Company's Ordinary General Meeting until 13 June 2023, 2.00 pm. The meeting shall resume on 13 June 2023 at 2.00 p.m. at the same venue, i.e. in Łódź at ul. Ks. Biskupa Wincentego Tymienieckiego 22G, in room K1B, located in Complex 3 of the Łódź Special Economic Zone (a complex of post-factory buildings of the former L. Grohman plant).

§ 2

The resolution enters into force upon its adoption.

- *by open vote, 7,934,951 valid votes representing 6,364,951 shares, or 39.38% of the share capital, were cast,*

- *the resolution was adopted with 7,200,659 votes cast "for", no votes cast "against", and 734,292 "abstentions", with no objections.*