

Principle 1.4.1 of “Best Practice for GPW Listed Companies 2021”

Content of the principle:

Information concerning the ESG strategy should explain how the decision-making processes of the company and its group members integrate climate change, including the resulting risks.

Explanation:

Until 2023, climate change issues and the manner of integrating them into decision-making processes were not formally organised in the Company in the form of defined objectives, measures, and indicators.

Nonetheless, in its corporate practice, the Company always considers the possible implications and risks associated with climate change when making its daily, operational, and strategic decisions. Bearing in mind the scale of the potential risk to its business arising from climate change, as well as the Company's potential climate impact, Mabion S.A., while carrying out its operations in the biotechnology sector, concurrently carries out activities contributing to climate change risk mitigation by:

- education and activation efforts for employees in the area of climate change prevention;
- biodiversity protection support;
- calculation of the organisation's carbon footprint in scopes 1–3;
- analysis of climate change risks as part of environmental procedures.

In 2023, beyond the ongoing tasks, the Company has also taken steps to systematise the manner of integrating climate change issues into its decision-making processes and define these issues from a strategic perspective. An element of this effort was the inclusion of strategic sustainability management objectives (ESG Objectives) into the Company Strategy for 2023–2027, published on 18 April 2023. In its assumptions, the Company's business strategy specifies as one of its ESG objectives the implementation of climate change mitigation measures. Another measure to manage the Company's climate change area and the resulting risks was the establishment of an ESG team. The ESG team carries out work related to the development and implementation of the Company's ESG strategy, and the resulting directions, objectives, measures, and indicators. The ESG strategy in place will allow climate change issues and risks to be comprehensively addressed in the Company's decision-making processes and operations.